

**REGISTERED COMPANY NUMBER: 05546205 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1111950**

**REPORT AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2017**

**CHRISTCHURCH LONDON**



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## **GENERAL INFORMATION**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **GOVERNING DOCUMENT**

The charity is controlled by its governing document; the Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

<b>REGISTERED COMPANY NUMBER</b>	05546205 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	1111950
<b>REGISTERED OFFICE</b>	The Matrix Complex 91 Peterborough Road London SW6 3BU
<b>TRUSTEES</b>	Ross Bull CA Rosanna Gibbs Mark Goodchild Samuel Kay Joseph Mukungu Emily Ribeiro David Stroud
<b>COMPANY SECRETARY</b>	Ross Bull
<b>AUDITORS</b>	Hewitt Warin Ltd Chartered Accountants and Statutory Auditors
<b>BANK</b>	HSBC Bank PLC
<b>SENIOR LEADERSHIP TEAM</b>	Ross Bull David Stroud Andrew Tilsley
<b>WEBSITE</b>	<a href="http://christchurchlondon.org">christchurchlondon.org</a>

## **SENIOR LEADER'S OVERVIEW**

After expanding to four services in January 2016, this past year has been a period of consolidation, in which we have continued our mission of working for the cultural, social, and spiritual renewal of our city.

Three of our services function as neighbourhood communities; the South service in Stockwell, the West End service in Covent Garden, and the East service in Bethnal Green. The Central service in Blackfriars continues to draw people from across the city. We are benefitting from the synergies and variety that these different services provide.

We appointed Joel and Dee Wade as service leaders in the East in July 2017, followed by Jonny and Georgie Blake as service leaders in the West End in October 2017. Each service now has its own leaders and emerging leadership teams going forward.

Since January 2017 we have held monthly Sunday services in Sutton, south London, which have proved to be popular with those living locally. These services moved to twice a month from September 2017.

Alpha courses this year have been amongst the most successful we have ever held. We ran courses in different venues across the city, which helped more people to attend and complete the course.

The Steps course, which helps people overcome life-controlling habits, also saw strong attendance and commitment through the year.

Our average service attendance dipped slightly over the year, which included some families moving out of London. We have re-focused attention on our Welcome Teams and mid-week Connect Groups for the year ahead.

Our activities have been strengthened by several staff appointments during this year including:

- Elise Lamsdale: Communications
- Lauren Richards: Families, Students and Alpha
- Joel Wade: Communications and East Service leader
- Jo Wells: Assistant Ministry Leader

Financially, holding four services weekly has increased our expenditure. We utilised general reserves in the short term and presented a 'What's Next?' focus in Autumn 2016 with the aim of increasing donations. We are very grateful to everyone who responded and increased their donations, affirming their support of the church's mission. This focus led to an encouraging increase in annual general income, although it was tempered by a number of regular givers leaving London during the year.

In the light of this year's net deficit, and to sustain our on-going activities, we held a Gift Day in October 2017. To date this has resulted in £291,000 of additional income received or pledged, which has rebuilt our general reserves.

We have much to be thankful for, and I would like to take this opportunity to thank the church for its incredible on-going generosity and volunteer support.

David Stroud

## REPORT OF THE TRUSTEES

### I. Principal Activities and Strategy

The main objectives of ChristChurch London are to advance the Christian faith and to provide assistance for persons in conditions of need, hardship or distress.

As an outworking of these objectives, ChristChurch London seeks to be a community in London that serves the capital and beyond. As a church we want to **Engage** with people's questions, and create an environment where anyone can explore matters of faith. We believe that God is interested in **Everything**, so we want to help everyone discover how they can use their unique skills and passions to contribute to the strengthening of society, build community and serve those who are in need. We want to be a church that is **Empowered** by the Holy Spirit to live effective lives and do what Jesus asks us to do.

The church's strategy for accomplishing these goals, and fulfilling its charitable objectives, focuses on the activities undertaken through its various ministry areas, taking into account the following guiding principles:

- ChristChurch London functions on a 'gathered' and 'scattered' basis. We gather on a Sunday to be inspired and equipped to live out the Christian faith. We then 'scatter' throughout the city during the week to serve our local communities and the people we live amongst.
- ChristChurch London exists to provide community. The best place to grow and learn is with others, which is why we are a community that stretches across the city.
- The church works for the common good and strengthens London's cultural life. The church should help the city be a better place to live, and as a result, we support people and projects that make living here better for everyone and particularly for those who are less well off than others.
- The church seeks to work for the spiritual renewal of this city by helping those who are seeking faith to connect with Jesus Christ. Sunday services provide a context of engaging worship that helps people connect with God. This is supported by regular teaching from the Bible, which helps people learn to live well.
- ChristChurch London contributes globally as well as locally. We want to share our experience with others just as we learn from them. We do this by equipping people to use their gifts and abilities to start new churches, working with established ones and giving financially wherever there is need and opportunity. In keeping with this we support two global charities; International Justice Mission and Compassion.

### II. Governance, Trustees and Staff

The current trustees set out below held office during the year ended 31 July 2017:

<b>Ross Bull</b>	Ross was a partner in a global accounting firm for 18 years. He is a member of the ChristChurch London Senior Leadership Team.
<b>Rosanna Gibbs</b>	Rosanna is currently on an extended break from her career as a self-employed barrister in order to raise a family.
<b>Mark Goodchild</b>	Mark was Managing Director at a social enterprise that facilitates collaboration between schools until October 2017. He is also a trustee of Refugee Support Network.
<b>Samuel Kay</b>	Sam is a partner with a London law firm.
<b>Joseph Mukungu</b>	Joseph works for an asset management firm as a Director and head of client services for Europe and the Middle East.
<b>Emily Ribeiro</b>	Emily is a civil servant at the Department for International Development (DFID).
<b>David Stroud</b>	David is the Senior Leader of ChristChurch London. He has been involved in leading churches for over 25 years, and ChristChurch is the third church that he has planted.

The trustees are also the members of the company. The power of appointment or removal of trustees rests with the trustees. New trustees are selected from the church community. They are well known to the existing Board of Trustees and have demonstrated a high level of dedication and commitment towards the aims of the church. After their appointment, new trustees receive an induction pack, and spend time with the existing trustees to ensure they fully understand their responsibilities and the legal and financial framework in which the church operates. They are provided with additional training as required.

The trustees, who meet at least four times a year, retain responsibility for the overall strategic decisions of the charitable company, as well as the setting and monitoring of budgets. The Senior Leadership Team and those staff and volunteers overseeing different areas of the church, make day-to-day decisions on expenditure and activities.

ChristChurch London is led by a Senior Leadership Team, which provides the spiritual leadership of the church. This includes responsibility in the church for maintaining the historic, orthodox understanding of the Christian faith, providing the pastoral care of the church and setting out the vision and mission. The team takes the lead responsibility for the day-to-day management of the various activities of the church under the oversight of the trustees. The team comprises:

- |                       |  |
|-----------------------|--|
| <b>David Stroud</b>   | As well as leading the Senior Leadership Team, David oversees the development of the overall vision and strategy of the church, and preaches at all four services and sometimes at other churches. |
| <b>Ross Bull</b>      | Ross oversees the church's governance, finance, operations, and human resources.   |
| <b>Andrew Tilsley</b> | Andy is responsible for leading the Central service, Connect Groups and Alpha, as well as preaching at all four services and occasionally at other churches.                                       |

Supporting the Senior Leadership Team, Lars Due-Christensen oversees several ministry activities including Children, Worship, Social Action, Communications and Pastoral Support. Lars also leads the Steps course, aimed at helping people to break controlling behaviour patterns. Similarly, Nate Sence, Head of Operations, manages the day-to-day operational activities of the four services, logistics, our office and administration.

#### **Internal Controls and Risk Management**

The trustees have overall responsibility for the ChristChurch London system of internal controls. Such a system can provide only reasonable and not absolute assurance against errors or frauds.

ChristChurch London operates a planning and budgeting system with an annual budget approved by the trustees. Significant changes are subject to specific approval. A finance reporting system compares results with the budget on a monthly basis.

The trustees are satisfied that systems are in place to monitor, manage and mitigate ChristChurch London's exposure to major risks. They consider that maintaining ChristChurch London reserves at the policy levels and reviewing internal controls and risks will provide ChristChurch London with adequate risk assurance and sufficient resources in the event of adverse conditions. They also recognise that the nature of some of ChristChurch London's work requires active acceptance and management of some risks when undertaking activities to achieve the objectives of the charitable company.

All areas of church life have been subject to a risk review using our risk management software system, and the trustees have reviewed the most significant risks. Monitoring of these risks takes place throughout the year.

All major insurable risks are subject to normal churches' and employers' insurance. Contractual risks are reviewed before being entered into, to assess that they could not significantly impact the church's ability to fulfil its objectives.

### Employees and Volunteers

The work of ChristChurch London relies on the commitment and hard work of its employed staff, as well as hundreds of volunteers. Communication links are maintained through team briefings, email newsletters, the website and other media channels. ChristChurch London seeks to be a workplace that represents the diversity we see in the city. Our recruitment and development policies reflect our Christian values and adhere to UK legislation.

At year end, the church employed 14 full-time (2016: 17) and 5 part-time staff (2016: 6), in addition to one regular volunteer. Our staff team does a great job in supporting the vision of ChristChurch London, although we could not achieve our aims without the extensive input and time of the church community who serve and give so faithfully.

The Senior Leadership Team continues relationships with several respected Christian leaders, who form a Council of Reference. The Senior Leadership Team and the Trustees remain responsible for the leadership and governance of the church, with the Council of Reference being available as advisors to support as required. Members of the Council are: Andy Crouch, David Devenish, Rev. Nicky and Pippa Gumbel, Dr Krish Kandiah, Rev. Canon Paul Maconochie, Rev. Canon John and Eleanor Mumford, Amy Orr-Ewing, and Rev. Mike Pilavachi. Further details are provided in Appendix 1 on page 26.

### III. Review of the Year's Activities

**Sunday Services** Our Sunday services provide a context in which people can grow spiritually and so we aim to present a rounded Bible teaching programme. This has included series on themes of love and community in 1 John, faith in the life of Abraham, studies in prayer, and *Encounters with Jesus*, looking at how Jesus meets our deepest needs and helping people explore questions of faith. We finished the year with a four-week series called *Fully Alive*, which laid out some of the theology that underpins our Everything value.

We have also benefitted from guest speakers, including Bishop Ric Thorpe, John and Eleanor Mumford, and Krish Kandiah.

We continue to expand our preaching team. In addition to our core team of six, we have also given opportunities and coaching to a further 13 speakers, some of whom have preached for the first time, and some of whom have preached several times during this year.

We held two Love London Sundays, when we gathered all services together at the Mermaid Conference Centre. We baptised 16 people at our Spring Love London Sunday, and had an Empowered service in the afternoon, at which Noel Robinson was our guest worship leader.

We also held special services for baby dedications, Christmas Carols, Good Friday and Easter Sunday, and the West End and East Services joined with the Swiss Church and St Johns Bethnal Green respectively for local Carol Services.

We had an average weekly attendance of 574 over the year (2016: 598).

**Worship** The worship team has remained steady with 45 volunteers through the year (2016: 45). This team provides worship leaders and musicians for Sunday services and mid-week events. Over the past year, we have developed teams and leaders for the specific services and introduced a number of home-grown songs.

**Alpha** This year we moved from running two courses through the year to several local courses each term. As a result we have seen more people attending the whole course, and well over 100 people have attended one of the 10 courses. Around 35 people volunteered their time to run the courses.

**Welcome** Over 150 people registered an interest through the year using our 'Get Connected' form (2016: 249). Part way through the year we reviewed our welcome processes to help best serve the community in each service.

At year end, 75 volunteers served on the team across the four service sites (2016: 77 volunteers). We held seven Welcome Lunches, giving new people an opportunity to learn more about the church. Alongside these there have been lunches in homes, welcome coffees and after-service drinks as a way of helping new people connect in to church. The Information Point continued to actively engage people on Sundays, help people to access church activities and find out about the different groups and serving teams across the church.

**Families**

*Children and Youth*

Approximately 35 regular volunteers served alongside parent helpers over the past year (2016: 40), working hard to ensure that we follow good safeguarding practices. We saw an average of 60 children per week at our Sunday services (2016: 53). We held four dedication services celebrating our commitment to supporting families as they raise children in the city.

*Marriage Preparation*

We ran Marriage Preparation courses in October and February, providing valuable support for 22 couples (2016: 21). Volunteer support couples helped with the course and gave time to meet with participants for follow up and on-going support.

**Students**

This year we ran three Student Connect Groups (2016: 4), supporting students as part of our wider church community,

We held a welcome evening and our annual Student Weekend Away, which was attended by 60 students (2016: 53).

**Connect Groups  
& Other Ministries**

*Connect Groups*

At 31 July 2017 we had 30 groups (2016: 29). The groups are open to everyone and seek to positively impact communities in a variety of ways, often creating opportunities to reduce loneliness and isolation and meet needs in the local community.

We also continued to run our Learning Community training days in October and March, which were attended by a total of 185 people (2016: 171).

*Prayer Team*

There are two teams at each service, involving 50 volunteers. Many people request prayer and report positive experiences as a result, including physical healing. We share these stories in our services and at our termly Empowered evenings.

*Pastoral Support*

In addition to on-going pastoral support provided by Connect Groups, we have a Pastoral Support Team who meet with individuals in need of one-to-one support.

At 31 July 2017 there were 30 volunteers on this team (2016: 28). Over the year the team has met with people on a 1-1 basis and facilitated two courses for those wanting to overcome addictive behaviour patterns. These courses were attended by 18 people.

*Steps*

This course provides individuals with the tools they need to break challenging behaviour patterns. It ran three times in the year and was attended by 102 people (2016: 1 course, 18 attendees) with 25 volunteers helping.

*Other Courses*

Theology Matters was held twice in the year, covering the book of Hebrews and the subject of the Trinity over a day each time. A total of 88 people attended. The Living Life with Purpose course took place in November 2016, with 12 participants.



*Women's Events*

Over the last year we held two women's evenings for women from all four services. Average attendance at the two events was 68 (2016: 1 event, 100 attendees). Additionally there were informal women's events at each of the different services.

**Social Action**

We continue to develop our social action initiatives, particularly in the following areas:

*Foodbank*

Over the past year Vauxhall Foodbank provided food to 2,047 people (2016: 2,200), with 30 regular volunteers from ChristChurch London helping to run the Foodbank Cafe (2016: 70). During the year we increased the number of fixed collection points in supermarkets, which reduced the need for Saturday food collections. London City Mission provided three days of staff time each week, plus over 500 cooked breakfasts to clients. In addition we've benefited from corporate sponsors, a Christmas fundraising appeal and a number of Good Gym volunteers.

*GrowTH*

We continued our support of GrowTH, a homeless project in East London. Around 35 volunteers (2016: 50) from ChristChurch London gave around 500 volunteer hours to the project and ChristChurch London covered the costs for hosting the shelter on several occasions.

*Refugee Support Network*

This year ChristChurch London contributed £10,000 to RSN (2016: £10,000), which has enabled them to expand their staff team and start educational mentoring programmes in Oxford and Birmingham, in addition to their work in London. In addition, £1,500 from the 2016 Carol Service offering went to RSN's hardship fund, which provides food and travel to school or college for young people in difficult financial situations.

**Mission**

ChristChurch London aims to give 10% of the voluntary income received to mission activities beyond the church. Over the year, our donations to other charities have helped alleviate poverty, illness and hardship, and we continue to support individuals and churches in other nations.

We supported a project in Turkey run by CRY, which provides food, medicine and blankets to around 400 Syrian refugees.

Through International Justice Mission (IJM) we continued to support a Field Office in the Dominican Republic, which is working to bring about an end to the sex-trafficking of teenagers and children. Last year IJM reported that work at this field office had led to the rescue of 28 victims of sex trafficking, and the arrest of 16 perpetrators of trafficking, alongside working towards the restoration of survivors and training police and local officials.

Through Compassion UK we financially support two Child Survival Programs (CSP) in Rwanda, which seek to end child poverty by providing for 128 mothers and 125 infants. In addition, ChristChurch London is a Compassion Sponsorship Church, and to date over 50 children are individually sponsored by those in the church.

We have also seed-funded Forum, a new activity providing a collaborative training, equipping and networking environment for those who wish to create a better world and positive change across all sectors of society. With Forum's wider aims, it was decided that the church would not continue funding beyond the end of the 2016-17 financial year. Another charity has taken on this activity.

**Communications and Media**

The website remains our main centre of communication. In addition, we send out monthly emails and distribute content through our media hub, Broadcast. We continue to connect with people through our social media channels, with content being disseminated through Facebook and Twitter daily. We also post via Instagram.

**Operations**

Our teams function effectively and we continued to invest in our staff through training and development opportunities. Our risk management system is on-going, and we undertake an annual review of policies and risks to ensure compliance.

During the year we further developed our operational resourcing in order to support the new services, and developed a strategic plan to assist teams in reaching their objectives.

Staff communication is handled both through electronic systems and through regular face-to-face meetings of individuals, teams and the whole office.

**IV. Financial Review**

**Incoming Resources**

Total incoming resources for the year were £1,572,000 compared to £1,814,000 received in the prior year. £1,406,000 of this income was received from the church community as general giving (2016: £1,252,000), an increase of 12%.

Income received in the current year from the October 2015 Gift Day was £26,000 (2016: £384,000).

Other income includes funds which were received during the year from ticket sales to fund events, receipts for contributions towards training and outreach weekends, preaching gifts, gifts for social action projects, and for restricted funds.

**Summary of income and expenditure**



**Resource Expenditure**

The expenditure of resources on the church’s activities during the year of £1,758,000 (2016: £1,783,000) was in line with the church’s charitable aims.

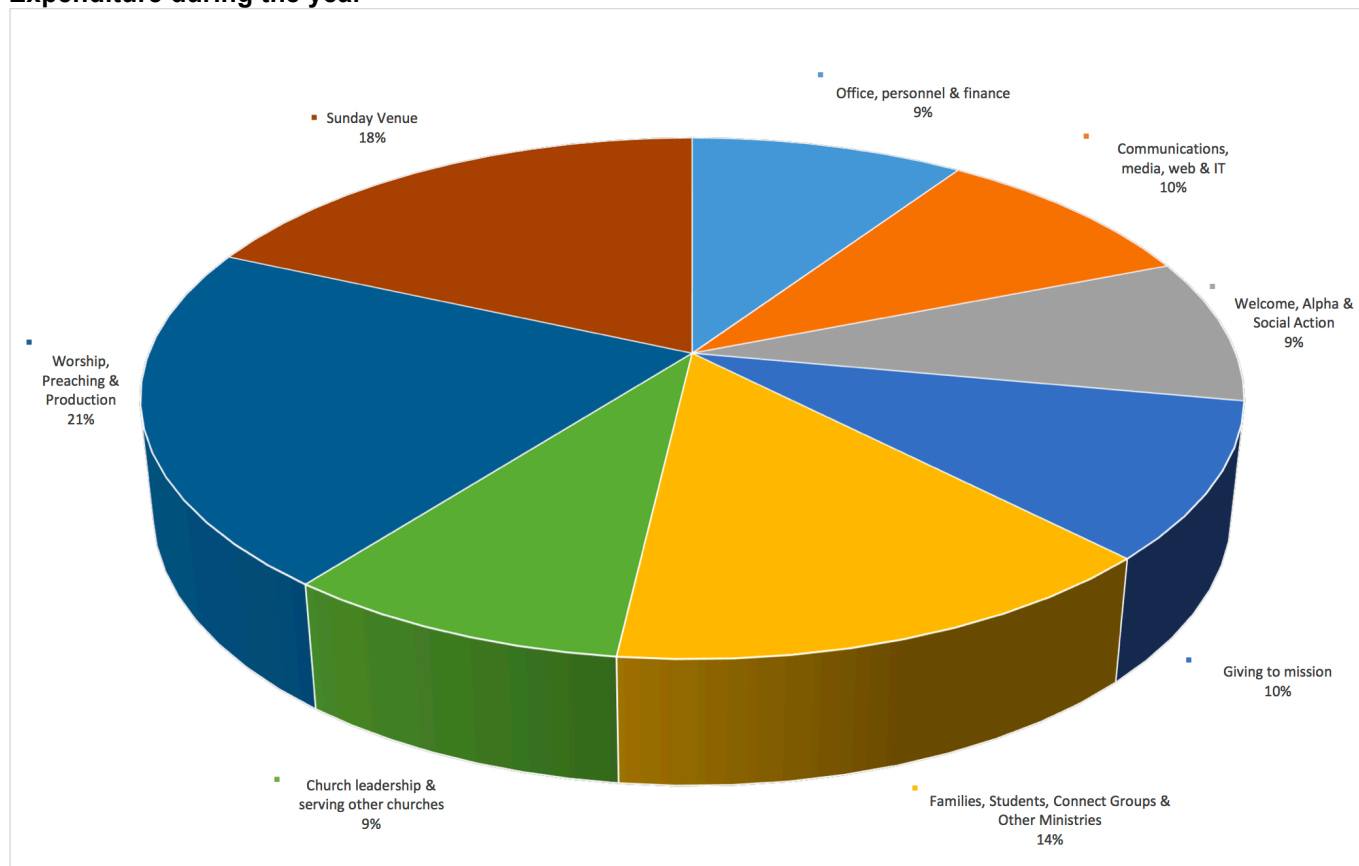
The categories used to present the church’s expenditure in Note 2 of the financial statements summarises the activities and ministries undertaken by the church. Staff and administration/overhead costs have been allocated across activity and ministry areas on an estimated time basis.

**CHRISTCHURCH LONDON**  
**Report and Financial Statements for the year ended 31 July 2017**

The cost categories comprise:

<b>Welcome, Alpha and Social Action</b>	The combined cost for the year to 31 July 2017 is £157,000 (2016: £157,000)
<b>Families, Students, Connect Groups and Other Ministries</b>	The combined cost for these ministries was £250,000 (2016: £281,000).
<b>Mission</b>	Ministry to other churches and charities, giving to those in need and church planting amounted to £171,000 (2016: £147,000).
<b>Church Leadership and serving other churches</b>	Staff time spent in leading the church, and serving in other contexts totalled £153,000 (2016: £106,000).
<b>Worship, Preaching and Production</b>	Sunday costs (excluding venues shown separately below) were £372,000 (2016: £390,000).
<b>Sunday Venue</b>	The cost for the year of £322,000 (2016: £301,000) includes the Mermaid Conference Centre, Platanos College, Swiss Church and St. John's Bethnal Green each Sunday.
<b>Office, Personnel and Finance</b>	The administrative functions of the church including office administration, finance, staff welfare, personnel and HR £166,000 (2016: £240,000).
<b>Communications, Media, Web and IT</b>	Communication, media, web and IT £168,000 (2016: £160,000).

**Expenditure during the year**



## Funds and Balance Sheet

Tangible fixed assets had a net book value at the end of the year of £84,000 (2016: £112,000). This is stated after deducting a depreciation charge of £39,000 for the year (2016: £37,000) and additions of £11,000 (2016: £109,000). The principal assets are sound and visual equipment used during the various church meetings and IT equipment used in the church office.

Cash at bank funds held at the year-end were £420,000 (2016: £605,000), representing £279,000 of general funds and £141,000 of restricted funds. Details on the movement of funds and year-end balances can be found in note 12 to the Financial Statements.

At the beginning of the year, given the available general reserves, the church ran with a budgeted net deficit whilst we consolidated and refined our operations around the four services. In addition we focussed on 'What's Next?' on October 2016 with a view to seeing increased income. We were very grateful to see regular church giving increase by 12% over the year. However, going forward and to restore general reserves, a Gift Day was held in October 2017 which to date has resulted in £291,000 of additional income received or pledged. As a result the trustees are satisfied with the on-going position in net assets.

## V. Future Objectives

**Sunday Services** We will continue to work towards our goals by continuing to meet in four locations each Sunday. A group is also meeting fortnightly on Sundays in Sutton from September 2017. New service leaders and teams have recently been appointed in each location to give an increased sense of local leadership in the venues.

We preached a series on the life of King David in 1 and 2 Samuel, and in the autumn term we are preaching on *Acts of the Spirit*, working through the book of Acts, considering what it means to be an Empowered church.

We will continue to expand the preaching team and provide coaching for our preachers.

**Worship** We are developing more of our own songs and aim to launch a recording in the year. We also plan to integrate the sound team with the worship team and continue team training.

**Alpha** We plan to continue using Alpha videos to host courses in several venues across the city. Our aim is to hold at least one course per term associated with each Sunday service. We will continue to help those who attend with their faith journey.

**Welcome** Responsibility for welcoming and involving new people now rests with the service teams in each location. The Welcome teams will focus on helping everyone who visits on a Sunday to connect into church life.

**Families** This year we are focusing on building great teams at the South and Central services by developing leaders and recruiting new volunteers. We plan to start running a crèche at the East service in the autumn.

**Students** Our focus for the coming year is to enable our students to engage in church life, and to encourage all students to find community in a Connect group. We plan to increase the number of Student Connect groups.

**Connect Groups & Other Ministries** We will continue our work in communities, supporting Connect Groups to make a positive difference in their areas. We aim to increase the number of connect groups to 35, as well as increase the number of Connect Group coaches to guide and support group leaders.

### *Pastoral Support*

On-going pastoral care will continue through Connect Groups, assisted by the Pastoral Support team at each of the services. Courses offered will include help

with addictive behaviours, marriage preparation and marriage strengthening.

*Steps Course*

Steps will continue to run through the year.

**Social Action** Over the next year we will continue our support of various projects and the Vauxhall Foodbank.

**Mission** We will continue to support wider mission activities by giving away 10% of our voluntary income, including supporting Compassion, International Justice Mission and crisis relief around the world as the need arises.

**Communications and Media** We will continue to communicate church-wide content and service-specific news. The website will remain the central hub for information about all four services, although increasing use is being made of social media. We want to be clear that our church is one where people can find and be part of a community.

**Operations** Our investment in personnel will continue via training and staff development. We will ensure that our staff are in the best positions for them and aim to make the best use of the available resources.

We are sufficiently staffed and resourced to deliver all activities for the coming year.

## VI. Policies and Procedures

The following policies and procedures remained in place during the year, and were updated as necessary:

1. Safeguarding policy and procedures associated with children's and youth activities.
2. Equipment set up and set down health and safety procedures associated with all the church's events, including Sunday services, training events and other events.
3. First aid, fire and evacuation procedures during Sunday services and training events.
4. Income protection and recording.
5. Data back-up for Information Technology systems.
6. On-going review of terms and conditions of contracts with external providers.
7. Formal staff appraisal process.

### Grant Making Policy

Gifts to external organisations and individuals are considered by the trustees on the basis of need and fulfilment of the charitable objectives. There are no upper or lower limits of support. Grants are made in conjunction with regular contact, budgetary control and adequate reporting.

### Reserves Policy

The trustees have set a policy of retaining reserves sufficient for the foreseeable needs of the Church. Where there is specific capital expenditure, foreseen amounts are set aside into designated funds so the general reserves are available to meet the costs of normal running and expansion of the Church and to ensure the Church can meet the commitments that have been entered into. The level of general reserves is anticipated to be approximately three months of the level of general expenditure.

The trustees will continue to monitor income closely before providing approval for new projects moving forward.

As of 31 July 2017, the reserves fell below the policy guideline. In light of this, the church held a Gift Day in October 2017. To date the amount raised is £291,000. The trustees are satisfied that, based on budget and projections, the reserves level will be maintained in accordance with our policy for the next 12 months. The position will continue to be monitored by the trustees.

### Trustees Responsibilities

The trustees (who are also the directors of ChristChurch London for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Public Benefit**

When planning activities for the year and the services available to the local community, the trustees ensure they have due regard to the public benefit guidance published by the Charities Commission, namely:

- PB1 Public Benefit: the public benefit requirement (September 2013)
- PB2 Public Benefit: running a charity (September 2013)
- PB3 Public Benefit: reporting (September 2013)
- The Advancement of Religion for the Public Benefit (December 2008, amended 2011)
- The Prevention or Relief of Poverty for the Public Benefit (December 2008, amended 2011)
- CC15c – Charity Reporting and Accounting: The essentials March 2015

The great majority of the church's meetings and events are open to the public and are publicised on our website, by emailed announcements and also in our media hub 'Broadcast'. Individuals in the church are encouraged to invite friends and family as it is a key aim of ChristChurch London to attract newcomers into its various activities so that they can participate in and benefit from all that the church has to offer.

The majority of ChristChurch London events and activities can be accessed free of charge. When a charge has to be made, every effort is made (e.g. by some form of subsidy) to ensure that the cost does not exclude those for whom the activity would be especially beneficial.

### **Auditors**

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Hewitt Warin Ltd, will be proposed for re-appointment.

**Approved by the trustees and signed on their behalf by:**

  
Ross Bull (Nov 10, 2017)

**Ross Bull CA**  
Company Secretary

Date: 08 November 2017

#### 4. REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHRISTCHURCH LONDON

We have audited the financial statements of ChristChurch London for the year ended 31 July 2017 on pages 16 to 25. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

##### Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page 14, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

##### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

##### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2017 and of its incoming resources and application of resources, including its result, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

##### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

##### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



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##### Jeffrey Warin BSc FCA (Senior Statutory Auditor)

For and on behalf of Hewitt Warin Limited  
Chartered Accountants and Statutory Auditors  
Harlow Enterprise Hub  
Edinburgh Way  
Harlow  
Essex  
CM20 2NQ

Date: Nov 16, 2017

CHRISTCHURCH LONDON  
Report and Financial Statements for the year ended 31 July 2017

**STATEMENT OF FINANCIAL ACTIVITIES**

	Notes	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
<b>INCOME</b>					
Voluntary Income		1,432,201	134,042	1,566,243	1,796,997
Charitable activities		5,077	-	5,077	14,767
Investment income		<u>702</u>	<u>-</u>	<u>702</u>	<u>1,877</u>
Total	2	1,437,980	134,042	1,572,022	1,813,641
<b>EXPENDITURE</b>					
Charitable activities	2	<u>1,623,997</u>	<u>134,166</u>	<u>1,758,163</u>	<u>1,782,924</u>
<b>NET INCOME / (DEFICIT)</b>		(186,017)	(124)	(186,141)	30,717
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<u>563,826</u>	<u>144,531</u>	<u>708,357</u>	<u>677,640</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>377,809</u></u>	<u><u>144,407</u></u>	<u><u>522,216</u></u>	<u><u>708,357</u></u>

**CONTINUING OPERATIONS**

All income and expenditure has arisen from continuing activities.



CHRISTCHURCH LONDON  
Report and Financial Statements for the year ended 31 July 2017

**BALANCE SHEET AS AT 31 JULY 2017**

	Notes	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	7	83,666	-	83,666	112,231
<b>CURRENT ASSETS</b>					
Stocks	8	-	3,025	3,025	1,674
Debtors	9	116,801	-	116,801	77,931
Cash at bank		<u>278,768</u>	<u>141,382</u>	<u>420,150</u>	<u>605,074</u>
		395,569	144,407	539,976	684,679
<b>CREDITORS</b>					
Amounts falling due within one year	10	(101,426)	-	(101,426)	(88,553)
<b>NET CURRENT ASSETS</b>		<u>294,143</u>	<u>144,407</u>	<u>438,550</u>	<u>596,126</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>377,809</u>	<u>144,407</u>	<u>522,216</u>	<u>708,357</u>
<b>NET ASSETS</b>		<u>377,809</u>	<u>144,407</u>	<u>522,216</u>	<u>708,357</u>
<b>FUNDS</b>	12				
Unrestricted funds				377,809	563,826
Restricted funds				<u>144,407</u>	<u>144,531</u>
<b>TOTAL FUNDS</b>				<u>522,216</u>	<u>708,357</u>

**ON BEHALF OF THE BOARD:**

*David Stroud*

David Stroud (Nov 15, 2017)

David Stroud



Ross Bull (Nov 10, 2017)

Ross Bull CA

Approved by the Board on 08 November 2017

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 JULY 2017**

	Notes	2017 £	2016 £
<b>Net cash (used in) / generated from operating activities</b>	1	(174,742)	88,893
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(10,884)	(109,468)
Interest received		702	1,877
<b>Net cash (used in) investing activities</b>		<u>(10,182)</u>	<u>(107,591)</u>
<b>Change in cash and cash equivalents in the reporting year</b>		(184,924)	(18,698)
<b>Cash and cash equivalents at the beginning of the reporting year</b>		<u>605,074</u>	<u>623,772</u>
<b>Cash and cash equivalents at the end of the reporting year</b>		<u><u>420,150</u></u>	<u><u>605,074</u></u>

**NOTES TO THE CASH FLOW STATEMENT**

**1. RECONCILIATION OF NET (DEFICIT) / INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2017 £	2016 £
<b>Net (deficit) / income for the reporting year (as per the statement of financial activities)</b>	(186,141)	30,717
<b>Adjustments for:</b>		
Depreciation charges	39,449	37,038
Interest received	(702)	(1,877)
(Increase) / decrease in stocks	(1,351)	1,078
(Increase) in debtors	(38,870)	(6,362)
Increase in creditors	<u>12,873</u>	<u>28,299</u>
<b>Net cash (used in) / generated from operating activities</b>	<u><u>(174,742)</u></u>	<u><u>88,893</u></u>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2017**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements and assessment of going concern**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern

**Income**

All income is recognised in the Statement of Financial Activities once; the charity has entitlement to the funds; it is probable that the income will be received; the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Only items costing over £500 are capitalised and depreciated by the charitable company. Depreciation is provided at annual rates in order to write off each asset over its estimated useful life. All fixed assets, excepting IT equipment, are depreciated at 20% straight line. IT equipment is depreciated at 33.3% straight line.

**Stocks**

Stocks comprise food donated to the Vauxhall Foodbank project and are stated at estimated cost.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Debtors**

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

**Cash at bank and in hand**

Cash at bank and in hand includes cash, current bank accounts and deposit bank accounts with no withdrawal limitations.

**Creditors**

Creditors are recognised where the charity has a present obligation resulting from a past event that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

**Fund accounting**

Unrestricted funds are those available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Restricted funds are funds that have been raised by the charitable company for particular purposes.

### Pension costs and other post-retirement benefits

The charitable company operates a defined contributions pension scheme. Contributions payable for the year are charged in the statements of financial activities.

### Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially settled at transaction value and subsequently measured at their settlement value.

## 2. DETAILED INCOME AND EXPENDITURE ACCOUNT

	Unrestricted funds	Restricted funds	2017 Total funds	2016 Total funds
	£	£	£	£
<b>INCOME</b>				
General giving	1,405,946	-	1,405,946	1,251,911
Interest income	702	-	702	1,877
Special Offerings (inc Gift Day)	25,538	-	25,538	383,603
Other income	5,794	134,042	139,836	176,250
<b>Total</b>	<u>1,437,980</u>	<u>134,042</u>	<u>1,572,022</u>	<u>1,813,641</u>
<b>EXPENDITURE</b>				
Welcome, Alpha and Social Action Families, Students, Connect Groups and other ministries	85,975	70,770	156,745	157,185
Giving to mission (incl. mission transfer to restricted) Church leadership and serving others	107,168	63,396	170,564	147,454
Worship, Preaching and Production	152,695	-	152,695	106,240
Sunday Venue	372,121	-	372,121	389,771
Office, personnel and finance	321,984	-	321,984	301,369
Communications, media, web and IT	166,247	-	166,247	239,771
	167,971	-	167,971	160,311
<b>Total</b>	<u>1,623,997</u>	<u>134,166</u>	<u>1,758,163</u>	<u>1,782,924</u>
<b>Net movement in funds</b>	<u>(186,017)</u>	<u>(124)</u>	<u>(186,141)</u>	<u>30,717</u>

## 3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging:

	2017	2016
	£	£
Auditors' remuneration	2,900	2,900
Depreciation - owned assets	<u>39,449</u>	<u>37,038</u>

#### 4. TRUSTEES' REMUNERATION AND BENEFITS

	2017 £	2016 £
Trustees' remuneration (including salary, employer Social Security costs and pension contribution)	<u>94,823</u>	<u>93,809</u>

The above remuneration is in respect of the Senior Leader, and is in accordance with our Memorandum and Articles of Association.

ChristChurch London considers its Key Management Personnel to be the Senior Leadership Team, Head of Operations, Ministry Leader and Finance Manager. Salaries for these employees were £306,664 (2016: £235,111). Employer Social Security costs and pension contributions were £36,258 and £31,595 (2016: £28,987 and £25,703) respectively.

#### Trustees' expenses

Expenses paid to trustees for the year ended 31 July 2017 amounted to £2,627 (2016: £2,777). This relates to reimbursed expenditure for carrying out executive responsibilities across the church's activities by the two members of the Senior Leadership Team who serve as trustees.

#### 5. STAFF COSTS

	2017 £	2016 £
Salaries	697,487	644,641
Employer Social Security costs	71,000	64,677
Employer pension contributions	<u>71,243</u>	<u>66,460</u>
	<u>839,730</u>	<u>775,778</u>

The average monthly number of full time equivalent employees during the year was:

<u>18</u>	<u>19</u>
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The number of employees whose salary exceeded £60,000 was:

£60,000 - £70,000	3	2
£70,001 - £80,000	<u>1</u>	<u>1</u>

**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	2016 Total funds £
<b>INCOME</b>			
Voluntary Income	1,701,266	95,731	1,796,997
Charitable activities	14,767	-	14,767
Investment income	<u>1,877</u>	<u>-</u>	<u>1,877</u>
<b>Total</b>	1,717,910	95,731	1,813,641
<b>EXPENDITURE</b>			
Charitable activities	<u>1,733,197</u>	<u>49,727</u>	<u>1,782,924</u>
<b>Total</b>	1,733,197	49,727	1,782,924
<b>NET INCOME / (DEFICIT)</b>	(15,287)	46,004	30,717
Transfer between funds	(25,371)	25,371	-
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	<u>604,484</u>	<u>73,156</u>	<u>677,640</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>563,826</u></u>	<u><u>144,531</u></u>	<u><u>708,357</u></u>

**7. TANGIBLE FIXED ASSETS**

	PA and Music Equipment £	Video, IT and Other Equipment £	Totals £
<b>COST</b>			
At 01 August 2016	165,219	94,462	259,681
Additions	-	10,884	10,884
Disposals	<u>(1,363)</u>	<u>(2,422)</u>	<u>(3,785)</u>
At 31 July 2017	<u>163,856</u>	<u>102,924</u>	<u>266,780</u>
<b>DEPRECIATION</b>			
At 01 August 2016	66,180	81,270	147,450
Charge for year	26,374	13,075	39,449
Elimination on disposal	<u>(1,363)</u>	<u>(2,422)</u>	<u>(3,785)</u>
At 31 July 2017	<u>91,191</u>	<u>91,923</u>	<u>183,114</u>
<b>NET BOOK VALUE</b>			
At 31 July 2017	<u><u>72,665</u></u>	<u><u>11,001</u></u>	<u><u>83,666</u></u>
At 31 July 2016	<u><u>99,039</u></u>	<u><u>13,192</u></u>	<u><u>112,231</u></u>

**8. STOCKS**

	<b>2017</b>	<b>2016</b>
	£	£
Stocks – Vauxhall Foodbank	<u>3,025</u>	<u>1,674</u>

**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2017</b>	<b>2016</b>
	£	£
Gift aid receivable	40,503	16,183
Other debtors	606	2,169
Deposits and prepayments	<u>75,692</u>	<u>59,579</u>
	<u>116,801</u>	<u>77,931</u>

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2017</b>	<b>2016</b>
	£	£
Trade creditors	11,172	6,821
Accruals	81,719	81,732
Income received in advance	<u>8,535</u>	<u>-</u>
	<u>101,426</u>	<u>88,553</u>

**11. OPERATING LEASE COMMITMENTS**

The following operating lease payments are committed to be paid within one year:

	<b>2017</b>	<b>2016</b>
	£	£
Land and buildings		
Expiring:		
Within one year	-	207,225
Between one and five years	<u>192,000</u>	<u>-</u>

## 12. MOVEMENT IN FUNDS

	At 01 August 2016 £	Net movement in funds £	Transfers between funds £	At 31 July 2017 £
<b>Unrestricted funds</b>				
General fund	563,826	(186,017)	-	377,809
<b>Restricted funds</b>				
Property	67,051	-	-	67,051
Social Action	6,330	5,008	-	11,338
Church Plant	71,150	(5,132)	-	66,018
	144,531	(124)		144,407
<b>TOTAL FUNDS</b>	<u>708,357</u>	<u>(186,141)</u>	<u>-</u>	<u>522,216</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,437,980	(1,623,997)	(186,017)
<b>Restricted funds</b>			
Social Action	75,779	(70,771)	5,008
Church Plant	58,263	(63,395)	(5,132)
	134,042	(134,166)	(124)
<b>TOTAL FUNDS</b>	<u>1,572,022</u>	<u>(1,758,163)</u>	<u>(186,141)</u>

Restricted Funds are accounted for in accordance with the policy detailed on page 19. The Property Fund was not spent during the year, and is being held in accordance with the reserves policy detailed on page 13. The Church Plant fund has continued to be drawn down throughout 2016-17.

## 13. RELATED PARTY DISCLOSURES

Mark Goodchild, Trustee, is also a trustee of the charity Refugee Support Network (RSN). ChristChurch London supports RSN through channelling church volunteers into RSN's mentor programme and through an annual donation of £10,000 (2016: £10,000), plus a one off contribution of £1,500. Mark is not involved in any decisions relating to this support.

ChristChurch London continues to employ Sharon Mukungu (salary: £10,980 (2016: £17,599) to lead the Pastoral Support Team. Sharon is married to Joseph Mukungu, a Trustee. Joseph was not involved in the employment process or in determining remuneration.

During the year, ChristChurch London seed-funded a new activity, Forum, as detailed on page 9. The Legatum Institute Foundation has now taken on this activity. Philippa Stroud, spouse of trustee David Stroud, is Chief Executive and a trustee of the Legatum Institute. No transfer of value has taken place.



**14. GUARANTEE STATUS**

The company is limited by guarantee, which means that every member undertakes to contribute to the assets of the company in the event of a winding up, including any members up to one year after ceasing to be a member, such amounts as may be required not exceeding £10.

## APPENDIX 1

### CHRISTCHURCH LONDON'S COUNCIL OF REFERENCE

#### *Andy Crouch*

Andy is the senior strategist for communications at the John Templeton Foundation in the USA, and a Senior Fellow at International Justice Mission's IJM Institute. He is the author of several books, the most recent of which is *The Tech-Wise Family*.

#### *David Devenish*

David is a longstanding leader within Newfrontiers churches and the Catalyst team within that movement. He has many years' experience of working with churches in the UK and other cultures around the world.

#### *Rev. Nicky and Pippa Gumbel*

Nicky is the Vicar of Holy Trinity Brompton, one of the largest Anglican Churches in the UK. He is the pioneer of the Alpha Course, which runs across the world. Nicky and Pippa together write the Bible in One Year reading plan.

#### *Dr. Krish Kandiah*

Krish is the founding Director of Home for Good, a charity finding loving adoptive and foster homes for vulnerable children. He has authored 11 books, including *Paradoxology* and *Home for Good*.

#### *Rev. Canon Paul Maconochie*

Paul oversees a network of churches across the USA and is part of the leadership team at Grace Gathering church in Fort Wayne, USA. He was previously the Senior Leader at a large church in Sheffield and has helped many churches re-engineer their small group structures.

#### *Rev. Canon John and Eleanor Mumford*

John and Eleanor are co-ordinators for the Vineyard International Executive.

#### *Amy Orr-Ewing*

Amy is the Director of Programmes for the Oxford Centre for Christian Apologetics (OCCA) and EMEA Director for RZIM Zacharias Trust. She has written two books exploring key questions in apologetics: *Why Trust the Bible?* and *But Is It Real?*. She and her husband lead a church in Buckinghamshire.

#### *Rev. Mike Pilavachi*

Mike is the Senior Pastor of Soul Survivor Watford and the host of the Soul Survivor conferences and training events. He is passionate about teaching and equipping those in their 20s and 30s and is a much-sought-after speaker across the world.